
RECONSTITUTION OF BOARD COMMITTEES

Following the retirement of Dr Thio Su Mien at the Annual General Meeting of the Company held on 30 July 2008, the composition of the Audit Committee, Nominating Committee and the Remuneration Committee of the Company are now as follow:

Audit Committee

- Mr Heng Chiang Meng - Chairman (*Independent non-executive Director*)
- Mr Steven Simpson - Member (*Independent non-executive Director*)
- Mr David Chia - Member (*Independent non-executive Director*)

Nominating Committee

- Mr Steven Simpson - Chairman (*Independent non-executive Director*)
- Mr Seumas Dawes - Member (*Non-independent non-executive Director*)
- Mr Heng Chiang Meng - Member (*Independent non-executive Director*)

Remuneration Committee

- Mr Seumas Dawes - Chairman (*Non-independent non-executive Director*)
- Mr Heng Chiang Meng - Member (*Independent non-executive Director*)
- Mr David Chia - Member (*Independent non-executive Director*)

By Order of the Board

11 August 2008